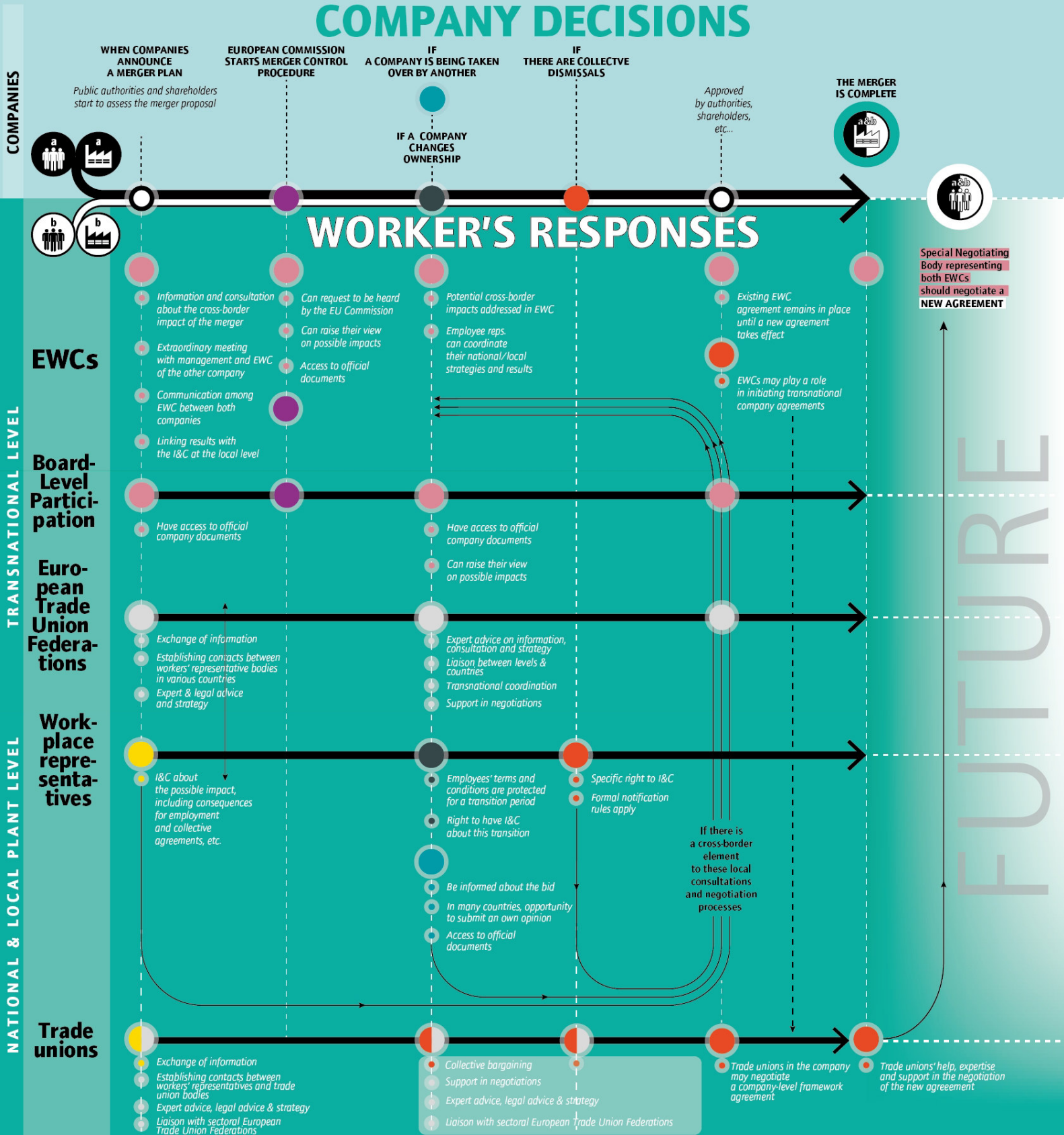


How to get through a transnational merger

To cope with company merger, employee representatives have several instruments giving them access to information and consultation about the impending changes. Sources of these rights are:

- SE Directive, SCE Directive, EWC or SE Agreement
- Transfer of Undertakings/Acquired Rights Dir.
- Information & Consultation Dir.
- Cross-Border Merger Directive
- Takeover Bid Directive
- Collective Bargaining legislation

This is just one example of a transnational company merger. Different types of mergers may involve different stages than those shown here. European and national laws are also shaped by the courts. Be sure to consult your trade union for expert support.



To be most effective, various levels of employee representation need to coordinate strategies during the whole process. By cooperating, they are better equipped to negotiate the consequences for the workforce.