

# "European trade unions without borders"

1. Europe is becoming more and more of an integrated economic area in which thousands of companies carry out their activities across traditional borders.

This reality calls for the Europeanisation of trade unions and for a further increase in their capacity to act at European level through the European Trade Union Confederation and the European Industry Federations.

2. It demands, too, the development of cross-border solidarity in order that the rights of workers on professional placements may be guaranteed and defended irrespective of their national trade union affiliation.
3. The Resolution "Towards a European System of Industrial Relations" recognises the need to draw up a Charter for the transnational recognition of trade union protection for European workers, based on past experiences and a certain number of agreements adopted by confederations and industry federations.
4. We commit ourselves to follow up the Resolution of the IXth Congress by generalising co-operation and mutual assistance agreements which defend the rights of workers on professional placements in European countries other than where they have their trade union membership. We support the elaboration, according to a timetable to be agreed by the Executive Committee, of an ETUC Charter which fixes a common orientation and which provides an effective framework for such agreements.

*Signature*  
*of Presidents/General Secretaries*  
*of Member Organisations*